

Zack Hartinger

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(360) 706-4035



Olympia, WA



[GitHub](#)

EDUCATION

South Puget Sound Community College

AAS Software Development

Dec. 2024

Olympia, WA

- **GPA: 3.89** Vice President's List, Presidents List

SKILLS & INTERESTS

- **Programming/Computer:** C#, ASP.NET Core, MVC, Entity Framework, T-SQL, HTML5, CSS3, Bootstrap, Tailwind, Sass, JavaScript, React, Vue.js, Java, Android Development, PowerShell, Git, Azure, Docker, Netlify
- **Soft skills:** Extremely hardworking, highly motivated, strong communicator, fast learner, creative problem solving, conflict resolution, active listening, leadership, empathy, integrity
- **Interests:** Mountain biking; Bikepacking; Gaming; Learning new things; Reading docs for programming languages

WORK EXPERIENCE

Outdoors By Design

Aug. 2019 – Present

Junior Fullstack Developer | Feb. 2025 – Present

Olympia, WA

- I built an application called Punch that replaces our outdated hour submission system, which was previously handled via email. Punch provides a user friendly way to submit timesheets and view them for handling payroll and invoicing.
- Collect requirements and build high performing, scalable solutions to meet client needs. Build and maintain React client application. Fix bugs in the UI and create new components to enhance the user experience. Deployed to Netlify.
- Build and maintain .NET Core Web API. Use Entity Framework Core to build a code first database hosted in Azure and perform queries using LINQ. Deployed using Docker to a container app service on Azure.

Construction Foreman/Team Lead | Aug. 2021 – Present

- Outdoors By Design is a landscaping company that specializes in designing and installing custom outdoor spaces. As foreman I am responsible for translating technical drawings into material realities.
- Effectively communicate with customers regarding their design vision and explain building/technical details in common language. Discuss materials used, structural features; integrate feedback and ensure potential changes are within budget and scope of the design.
- Delegate tasks based on crew members' strengths to meet critical deadlines. Strong ability to resolve conflicts respectfully through empathetic communication.
- Install Bluetooth/Wi-Fi outdoor lighting and irrigations systems. Educate customers on how to use these systems and adjust for seasonal shifts as well as common troubleshooting techniques they can employ.
- Manage project budgets ensuring that tasks are completed within the allotted labor hours and cost of materials.

General Labor/Builder | Aug. 2019 – Aug. 2021

- Used common tools for prepping and building paver patios, retaining walls, flagstone patios and walkways, irrigation systems, and outdoor lighting.
- Applied surveying techniques to establish grades on technical terrain in preparation for construction projects.

Denison Global

Jul. 2015 – Jul. 2019

Parking Enforcement Supervisor | Mar. 2016 – Jul. 2019

Indianapolis, IN

- Trained new employees on fulfillment of basic job duties, expected performance, and de-escalation techniques to deal with difficult customer interactions. Provided 40+ hours of training per new staff member.
- Tracked employee performance via spreadsheets and field audits. Supplied additional support or disciplinary action as necessary.

Parking Enforcement Officer | Jul. 2015 – Mar. 2016

- Provided excellent customer service: clearly explained parking rules, how to use parking technology, and answered any customer questions.
- Strong ability to stay calm during high stress customer interactions. Was professional and polite; informed customers how to challenge tickets.